

Leadership Council Meeting - Minutes

November 19, 2020

3rd Floor Joe Tobie Building – Teleconference, Yellowknife, NT

PRESENT:

- Mr. Jim Antoine, Chairperson
- Ms. Gina Dolphus, Chair, Sahtu Regional Wellness Council
- Mr. Brian Willows, Chair, Hay River Health and Social Services Authority
- Ms. Patricia Schaefer, Chair, Fort Smith Regional Wellness Council
- Ms. Ruby Simba, Chair, Dehcho Regional Wellness Council
- Ms. Nancy Trotter, Chair, Yellowknife Regional Wellness Council
- Mr. Bruce Cooper, Deputy Minister, GNWT DHSS

- Ms. Sue Cullen, Chief Executive Officer, NTHSSA
- Mr. Kevin Whitehead, Senior Advisor – CEO, NTHSSA
- Mr. Allen Stanzell, Senior Advisor, Governance

REGRETS:

- Mr. Ted Blondin, Chair, Tlicho Community Services Agency
- Ms. Ethel-Jean Gruben, Chair, Beaufort Delta Regional Wellness Council

GUEST PRESENTERS:

- Dr. Sarah Cook, Outgoing Territorial Medical Director, NTHSSA
- Dr. Anne Marie Pegg, Incoming Territorial Medical Director, NTHSSA
- Ms. Poojah Chugh, Legislative Advisor – Executive Support, NTHSSA
- Mr. Tim VanOverliw, Executive Director – Corporate & Support Services, NTHSSA
- Ms. Gloria Badari, Chief Financial Officer, NTHSSA
- Ms. Nathalie Nadeau, Director, Child, Family and Community Wellness, NTHSSA
- Ms. Kim Riles, Executive Director – Clinical Integration, NTHSSA

1.0 Call to Order

The meeting was called to order at 1:05 PM.

- a) Ms. Gina Dolphus led the meeting in an opening prayer.
- b) Attendance was confirmed as above by the Senior Advisor, Governance.
- c) There were no conflict of interest declarations for this meeting.

2.0 Agenda

a) Review and Approval of Agenda

The Leadership Council reviewed the agenda for the meeting, there were no changes.

On a motion duly moved and seconded, the Leadership Council of the Northwest Territories Health and Social Services Authority approved the November 19, 2020 agenda, as presented.

Motion: Mr. Brian Willows
Second: Ms. Ruby Simba
LC20/11-001 – Carried Unanimously

b) Declarations of Conflict of Interest

There were no conflicts of interest declared for this meeting.

3.0 NTHSSA Medical and Professional Staff By-Laws

The Leadership Council reviewed a presentation on recommended changes to the NTHSSA Medical and Professional Staff By-Laws, led by Dr. Sarah Cook, Territorial Medical Director. Dr. Cook reviewed the relevant legislative requirements including the process for making changes to the By-Laws, which cover 4 categories of clinicians working in 3 health care areas, and the role of the Leadership Council to recommend approval to the Minister of Health and Social Services. The original version of these By-Laws was approved for recommendation by the Leadership Council in 2018, the next review will be in 2022.

Dr. Cook reviewed the mostly grammatical changes for this round of recommended changes, and others related to changes in NWT legislation. The Leadership Council expressed their agreement with the final recommended changes to the By-Laws as presented.

On a motion duly moved and seconded, the Leadership Council of the Northwest Territories Health and Social Services Authority resolves that:

1. The Leadership Council of the Northwest Territories Health and Social Services Authority recommend to the Minister of Health and Social Services for approval, the final recommended changes to the NTHSSA Medical and Professional Staff Bylaws as presented to the Leadership Council on November 19, 2020.
2. The Chairperson of the Leadership Council convey the above recommendation to the Minister in writing as soon as possible.

Motion: Mr. Brian Willows
Second: Ms. Patsy Schaefer
LC20/11-002 – Carried Unanimously

The Leadership Council Chairperson read a letter of thanks to Dr. Cook, highlighting her contributions to the NWT health and social services system during her term as Territorial Medical Director.

4.0 System Sustainability

CEO Sue Cullen referenced the evolution of an NTHSSA deficit reduction plan mandated by the Minister of Health and Social Services, to a system wide approach to sustainability involving the Departments of Health and Social Services and Finance, and NTHSSA, TCSA, and HRHSSA. Previous efforts to achieve long-term sustainability fell apart due to the lack of a full-time project team focusing day to day on this critical work.

Tim VanOverliw, Executive Director – Corporate and Support Services, discussed how this focus will eventually bring together the development, implementation and monitoring of specific action plans for each partner, with different levels of scope and engagement, under one project team.

A Steering Committee consisting of the Deputy Ministers of Health and Social Services and Finance, and CEOs of NTHSSA, TCSA, HRHSSA, will give guidance to project team. The project team will be led by a Director with 4 skill-based staff. For the rest of this fiscal year, their work will likely focus on understanding the problems at a program level, with further steps in future fiscal years.

Once established, the team will provide bi-annual updates to the LC and all partners, with action plans updated as problems and solutions are identified. Recommendations from the Office of the Auditor General from the 2019-20

audit, and review summaries from Alberta Health Services reform and other 3rd party reports will be early influences on this work.

The Leadership Council endorsed the approach to financial sustainability.

On a motion duly moved and seconded, the Leadership Council of the Northwest Territories Health and Social Services Authority endorses a multi-year system-based approach to financial sustainability of the NWT health and social services system as presented on November 19, 2020, and looks forward to receiving regular updates as this project is developed.

Motion: Mr. Brian Willows
Second: Ms. Nancy Trotter
LC20/11-003 – Carried Unanimously

5.0 Child and Family Services Restructuring

Nathalie Nadeau, Director of Child, Family, And Community Wellness with NTHSSA, presented to the Leadership Council on a proposed restructuring of CFS. After heightened scrutiny resulting from 2 negative OAG reports, a CFS restructuring has been worked on since February 2020. Some changes are required to align with federal legislation that will allow indigenous governments to draw down authority over their own child and family services.

The changes will help drive changes to establish clear accountabilities, distribute resources and services more equitably, respect culturally safe service delivery and practices, improve client services and outcomes, enhance focus on preventative services and supporting children, youth, and families, improve responsive decision making and communication internally and with partners. The changes would not add costs to operations.

Council appreciated that some regional input was included in the proposed changes, and supports the Directors plans to continuously engage with regional stakeholders, including Regional Wellness Councils and through future community advisory boards.

While Council supported the recommended changes to the management structure, they suggested further regional consultations that include a

discussion of possible regional implications of the proposed restructuring. Council recommended communicating in local languages for best results, and looks forward to a further update if more restructuring changes are required.

6.0 Adjournment

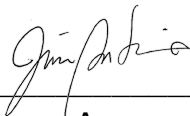
Ms. Gina Dolphus led the meeting in a closing prayer. The Leadership Council formally ended its business and closed its meeting at 3:45 pm.

On a motion duly moved and seconded, the Leadership Council of the Northwest Territories Health and Social Services Authority closed its November 19, 2020 meeting.

Motion: Ms. Ruby Simba

Second: Ms. Patsy Schaefers

LC20/11-004 – Carried Unanimously



Chairperson Approval Signature

March 04, 2021

Date